

INDIANA
WESLEYAN
UNIVERSITY

October 28, 2008

RE: Mr. Kevin Jones

To Whom It May Concern:

Mr. Kevin Jones has been enrolled in our doctoral program in Organizational Leadership the past two years. It has been my privilege to serve as a leadership mentor and coach for Mr. Jones.

Mr. Kevin Jones, as a transformational leadership learner, has been integrating new leadership knowledge, skills, and best practices into the context of his present managerial leadership position at Indiana Wesleyan University. During the 2007–2008 year Kevin engaged in the IWU “leader development” seminars. As a result of his participation and proven competencies he was selected and trained as a Best Christian Workplace facilitator-trainer for the University. He also serves as an employee university advisor to Michelle Vore.

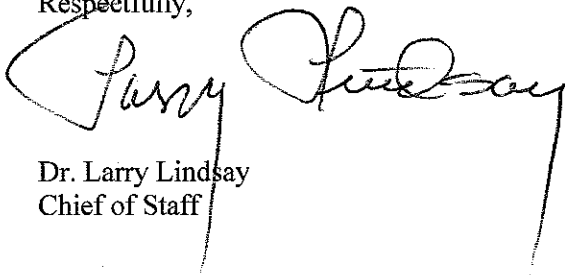
Mr. Jones continues to delight in leadership growth. He demonstrates the ability to engage in professional leadership development, continuous improvement, organizational learning, real change leadership, cultural enrichment, and helping grow leaders in his circle of influence at Indiana Wesleyan University. Thinking for intentional change, grounding theory into best practice, integrating research into his work, crystallizing a sound philosophy of leadership, engaging in action learning projects, and being a reflective practitioner have been ongoing leadership outcomes consistently practiced well over the past two years.

Kevin Jones has been significantly engaged in real change leadership in his sphere of influence in higher education, during the 2008-2009 academic year. His leadership learning has shifted from personal leadership to helping to grow leaders, leading intentional change in an institution, and initiating organizational learning that results in continuous improvement of people and systems.

I have been impressed with the leadership performance of Mr. Kevin Jones across his organizational leadership journey. He is proving his ability to earn the Doctor of Organizational Leadership degree. I recommend him for expanded leadership, consulting, and teaching opportunities in Christian higher education.

If I can be of further assistance please do not hesitate to contact my office at 765-677-2103.

Respectfully,



Dr. Larry Lindsay
Chief of Staff

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